

# MODERN SLAVERY AND ANTI-HUMAN TRAFFICKING POLICY

#### **Our Commitment**

This statement is made in accordance with section 54 of the Modern Slavery Act 2015.

Harrison How Limited conducts its business with honesty and integrity and recognises that there is an increase in modern slavery and human trafficking.

We are committed to ensuring there is no modern slavery or human trafficking in any part of our business, contractors or supply chains.

It is our obligation to report on measures to ensure that all parts of our business and supply chain are slavery free.

### **Due Diligence**

We have a zero-tolerance stance to slavery and human trafficking. We have systems in place to identify and monitor the risk areas in our supply chains and protect whistle-blowers.

We carry out due diligence to thoroughly check all potential employees and sub-contractors and continually review our practices to ensure they are in line with what is expected to help combat the risks of modern slavery and human trafficking.

We are regularly reviewing our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues

# **Reporting and Whistleblowing Policy**

We encourage all our employees to report any concerns relating to unlawful practice, dangers to the public or environment and any other matters of a serious nature.

# **Training**

Staff within our supply chain management are trained on how to notice the signs of any slavery and human trafficking and what should be done if this activity is suspected.

Awareness training is given to all our staff to monitor, identify and report any signs of unlawful practice.

This statement has been approved by Harrison How Limited.

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Michael Parker

Director

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